

## **Safeguarding Responsibilities at Orpington Baptist Church**

At Orpington Baptist Church, we are committed to following the safeguarding guidelines set forth by the Baptist Union of Great Britain. This means that all employees and volunteers who are required to undergo a DBS check must also adhere to our church's Child Protection Policy.

Both employees and volunteers must complete safeguarding training, for which a certificate will be issued. Additionally, all individuals must go through the DBS application process.

Church leaders, along with those working with children, families, youth, or vulnerable adults, are responsible for ensuring these safeguarding procedures are followed.

We are continually reviewing our processes for leaders, employees, and volunteers to ensure compliance with these important safeguarding practices.

It is crucial that everyone involved takes responsibility for adhering to the Baptist Union's safeguarding guidelines and follows best practices.

If you have any questions or need assistance, please contact Catherine Bacon, our Safeguarding Officer; Emily Pearce, our Children and Families Worker; Michael Lynds, our Youth Worker; or Ken Reeves-Morris, our Safeguarding Admin Support.